

ARTICLE XVII

CODE OF CONDUCT

The LEVA Code of Conduct is intended to express expectations with regard to behaviors and communications of LEVA members, contractors, consultants, and instructors to ensure a professional decorum that reflects the standards LEVA seeks to uphold.

Expectations:

1. A level of professional performance and behavior that reflects well on LEVA and provides a positive and valued experience including those delivering or receiving training within and outside LEVA.
2. Fairness, honesty, integrity, openness, respecting the opinions of others and treating all persons with equality and dignity without regard to gender, race, color, creed, ancestry, place of origin, political beliefs, religion, marital status, disability, age, or sexual orientation.
3. Discrimination, harassment, threats, retaliation and bullying in any form – verbal, physical, or visual is prohibited.
4. Conflicts of interest and circumstances that reasonably present the appearance of a conflict should be avoided.
5. Copyright and other intellectual property laws, including laws governing the fair use of copyrights, trademarks, and brands of LEVA materials must be respected. LEVA's logos, marks, or other protected information or property should not be used for any business or commercial venture without prior approval from LEVA's Board of Directors. Any suspected misuse of trademarks, logos, or other LEVA intellectual property must be reported to LEVA's Ethics and Compliance Committee.

Failure to adhere to the LEVA Code of Conduct may result in disciplinary action, including termination of membership, certification or other relationship with LEVA.