

1. **Introductions:** Board members and staff introduced themselves. Committees for Curriculum, Certification, and Ethics were presented, detailing their responsibilities.
2. **Financial Overview:** The financial situation was discussed, highlighting the impact of COVID-19. Transition to online training helped sustain operations, and financials are improving with 19 profitable in-person classes out of 36 held since the pandemic.
3. **Board Accomplishments:** Notable achievements included developing new hiring and training processes, centralizing records in Microsoft 365, and standardizing communication.
4. **Social Media Audit:** Changes were made to LEVA's social media presence based on an audit, including transitioning the Facebook account and improving communication with members.
5. **Future Projects:** Plans for 2024 include a website redesign and expanding volunteer opportunities. Members were encouraged to provide feedback through a survey by November 3.
6. **Training and Certification:** All LEVA classes and approved external training count toward certification renewal. Clarifications were provided on acceptable training types.
7. **Member Engagement:** Discussions emphasized the need for increased member involvement in governance, including potential future voting processes for board members.
8. **International Training Concerns:** Questions about the predominance of training in the U.S. were addressed, citing logistical and financial challenges of international training.
9. **Opportunities for Involvement:** Call for volunteers for various committees and roles, with a focus on mentorship and lab assistance.
10. **Conclusion:** The meeting adjourned with an open floor for questions, emphasizing transparency and member engagement.